**Salem Lutheran Church Council Meeting Minutes**

**Special Meeting – Wednesday, May 17, 2023 5:45 pm**

President Shannon Bruhns called the meeting to order. Members present: Shannon Bruhns, Marci Adeogun, Doug Bruhns, Laura Gardner, Sue Langerud, Dan Rice, Mike Swenson, and Cindy Haugsdal

Absent: Mary Peterson (was at her Board of Music and Worship meeting)

Shannon called the meeting to order.

1. **Intentional Interim Pastor/Call Committee update –** Shannon shared a portion of the May 14 video Zoom interview with Pastor Lanny Westphal which included him describing his role as Intentional Interim Pastor as well as current and future status as far as availability as Interim Pastor to Salem. He is unable to make a commitment at this time as he is still serving a congregation and has other interviews in process as he prepares to make a decision about his next call to serve as Intentional Interim Pastor. Pastor Westphal had also reviewed our completed MSP (Ministerial Site Profile) and recommended that we consider changes before submitting the document that may help to improve our chances of success with our next Pastor. He offered to consult remotely/via Zoom to assist the Call committee in this process. He would be available to consult with the call committee while continuing his current call and discerns his next call. The Call Committee met on Monday evening and reviewed this same information has recommended that we proceed with pursuing Pastor Westphal’s services as consultant to improve our MSP and to serve as Intentional Interim Pastor at Salem. Mike moved to approve the Call Committee’s recommendation, seconded by Dan. All approved.
2. **Steeple Repair/Capital Building Project Phase 2 –** Mike reported that Young Construction is available to begin the steeple repair/Phase 2 Building project in early July and the project may take 2-3 weeks depending on the weather. A color for the new shingles will need to be selected. Mike will also be checking with Young Construction regarding the window casings on the large steeple windows, which may affect the quote. We have contracted with Pajic Tuckpointing for $65,450 for Phase 1 and have raised $127,554 (as of 5/8/2023) for Capital building project. We will still need to raise $22-30,000 to cover cost and any incidental costs as projects are completed. Mike moved that we call a congregational meeting for approval to proceed with steeple repair/Phase 2 Building project for quote of $82,675.97, seconded by Sue. All approved. Notification for a special congregational meeting will be provided to congregation beginning this Sunday, May 21 and again on Sunday, May 28 with the meeting being held on Sunday, June 4 at 10:00 am.
3. **Leaving Well – Pastor/Congregation Covenant when a Call is Complete –** Bishop Jones sent this document to Pastor Joel and Shannon for review and signatures. This document outlines the recommended relationship between Pastor and congregation at the end of a call. Shannon shared a copy of this Covenant document that will be shared with the congregation this Sunday, May 21, 2023.

Laura moved the meeting be adjourned, seconded by Marci. All approved.

We closed with the Lord’s Prayer.

Respectfully submitted,

Cindy Haugsdal