

WEEKLY ANNOUNCEMENTS

SALEM LUTHERAN CHURCH

October 2 - 8

The Righteous Live by Faith

Faith is the theme for today's readings, but not just any faith. It is a life-transforming faith, one that demonstrates the very presence of God moving, alive, and active in God's people. In response to Habakkuk's oracle, the Lord answered him that "the righteous live by their faith" (Hab. 2:4b). But just what does it mean to be righteous? It's a righteousness imparted by God, who creates and claims each of us as God's own sons and daughters, bringing us into this family by our baptisms and by the faith God gives us makes us holy children. Being part of this divine family gives us our worth, even at those times we may not think of ourselves as worthy. In 2 Timothy, the author writes a history of the faith in Timothy's family, beginning with his grandmother and then passed on to his mother and himself. This is how many of us were first brought into the family of God: we had faithful parents who knew of their own God-given righteousness and then passed this gift on to their children. But again, it's all God's doing! Finally, Jesus' disciples boldly ask their teacher to "Increase our faith" (Luke 17:5). They knew that faith was something needed, and Jesus explains that even a small amount of faith can do great wonders. What does it mean to have this sort of faith, a faith that can serve God's purposes here to truly be God's work and yet it's done with our hands? On this Sunday, help the assembly experience this faith that God has given us. It's a gift and connection to our God.



THIS WEEKS TEXTS

Habakkuk 1:1-4; 2:1-4

Psalms 37:1-9

2 Timothy 1:1-14

Luke 17:5-10

NEXT WEEKS TEXTS

2 Kings 5:1-3, 7-15c

Psalms 111

2 Timothy 2:8-15

Luke 17:11-19

Each week we will lift up five church families/members in prayer. We ask that you also remember them in your daily prayers. **THIS WEEK WE WILL PRAY FOR:** Fred, Beth and Robert Nelson, Gary Nelson, Kevin & Kathy Nelson, Sondra Nelson and Michelle Jones, Steven & Kathleen Nelson

This week the following members will be celebrating their birthdays and we would like to wish them a HAPPY BIRTHDAY!!! Please call the office if you have an upcoming birthday, to ensure we have it in our records. 641.592.1771

2-Laura Fjelstad	4-Ryan Wirth	7-Morgan Fjelstad
2-Knox Ritter	4-Christina Rice	8-Charles Gardner
3-Samuel Hagenson	5-Chloe Ostrander	8-Lois Jamtgaard
4-Curran McLaughlin	6-Emma Menke	8-Marie Nielsen
4-Thea Hoffman	6-Megan Knudtson	8-James Nielsen
	7-Peter Hagenson	8-Carlton Shaw

-WEEKLY GIVING-

LAST SUNDAY: 9/25/22 \$ 2,587

YEAR-TO-DATE: 9/28/22 \$ 156,299

LAST YEAR: as of 9/28/21 \$ 168,690

DIFFERENCE YEAR TO DATE: \$ - 12,391

Fellowship Breakfast: is scheduled for Friday, October 7th; 8:00am – 10:00am in the lounge, across from the office. Everyone is welcome! Breakfast will be served until the food runs out or its 10:00am, whichever comes sooner. Breakfast is free. Donations collected will go towards youth activities.

Noisy Offering is being collected September 25th - October 23rd for the Good Samaritan Ministry here at Salem. This ministry has helped individuals with rent/groceries/fuel, among other critical needs. This ministry follows Jesus' teachings to love one another. Thank you for your contributions!

Prayer Pen Pals: The Board of Life & Growth is seeking Prayer Pen Pals for 1st graders. This includes sending a letter to a 1st grader and keeping them in your prayers. If you would be willing to do this, please contact Sue Langerud. 641.568.3620

Bethlehem Bazaar in Manly will be Saturday, October 8th, 8:30am-11:30am.

WELCA will meet on Thursday, Oct. 20th at 2:00pm in the Fellowship Hall. **Everyone is welcome to attend!** Kim Katutu, daughter of Mary Mehus from Northwood, will be the guest speaker, sharing about her mission work in Africa. There will be no bible study.

Congregational Birthday Party: The Board of Life and Growth invites everyone to a Congregational Birthday Party on October 16th in the Fellowship Hall, right after worship. This is to honor all of our members birthdays! Grab a cupcake and punch and sit at your birth month table. There will be birthday games and prizes too! Everyone is welcome! It will be fun for all ages!!

Knitters & Crocheters needed! We have been gifted with a lot of baby yarn and would love to have help making sweaters and caps for the baby kits. Yarn and patterns can be found in the Narthex (or use a pattern of your own). If you have any questions, call Sue Langerud 641.568.3620

Card shower: Violet Kvale will be celebrating her 90th Birthday on October 7th. If you would like to send her a card, please use the address listed below. They ask that you do not send any gifts, but please share a memory.
Valerie Kvale, 803 Hwy 69 South, Twin Lakes, MN 56089

Devotionals: There are copies of the October/November/December devotionals in the Narthex, at the south entrance and outside the Chapel.

Salem Lutheran Church Council Meeting Minutes, Thursday, September 8, 2022 – 6:30 pm

President Shannon Bruhns called the meeting to order at 6:30pm.

Members present: Drake Abbey, Marci Adeogun, Shannon Bruhns, Sue Langerud, Sondra Nelson, Al Skellenger, Pastor Joel Guttormson and Cindy Haugsdal.

Absent: Mary Peterson

Pastor Joel led us in devotions and prayer.

Secretary's Report: August Minutes were available for review. There were no additions or corrections.

Marci moved to accept the minutes, seconded by Sue. All approved.

Communication and correspondence

- a. Anonymous gift of \$50 to Salem general fund
- b. Certificate of Sponsorship from the Lake Mills Public Library thanking and recognizing Salem's support of the summer reading program.

Treasurer's Report: Drake provided a written and verbal report.

Total income for August 2022 \$22,962.00

Total Expenses for August 2022 \$18,717.22 (Income less expense \$4,244.78)

Checking account balance (8/31/2022) \$40,986.48

CD's at FTSB (8/31/2022) Reserves \$26,014.17/Ness Estate \$10,614.41

CD at MBT (8/31/2022) Ness Estate \$52,215.45

Drake will be checking on the maturity date of FTSB CD #5 (\$10,614,41)

Financial Secretary's report: Sondra provided a written and verbal report

2022 YTD total offerings (8/31/2022) \$144,662

2021 YTD total offerings (8/31/2021) \$154,443

Sue moved to accept Treasurer and Financial reports, seconded by AI. All approved.

Board Reports

Board of Worship and Music: Mary provided a written report. Topics from the board meeting on 8/25 included: Plans for a bell choir opportunity for members will be posted in the bulletin; Live stream is going well; Continue to seek members to be readers and serve communion; Rally Sunday plans reviewed – Brady Kurtz will provide special music; Usher responsibilities description was reviewed and will be updated; reviewed Sermon notes and worship service forms for confirmands and a "worship coordinator" from the board to be assisting each Sunday with families taking part in these roles; Special music on 10/16 from Faith Formation and hopefully Bell Choir; December 18, 2022 9:00 service will be the Faith Formation Christmas Program.

Board of Life & Growth: Sue provided a verbal report: No meeting since last council meeting – preparations on events discussed last month continue.

Board of Stewardship and Social Ministry: Al provided a verbal report. Board will be involved in supporting Rally Sunday with providing lunch and additional activities. Next Noisy offering will be for the Good Samaritan Fund – 9/25 – 10/23.

Board of Property and Management: Shannon provided a written and verbal report. Reviewed plans for the board members involvement in unlocking/locking doors on Sunday mornings; Continue to address the boiler violation; South boulevard cement work pending – Shannon checking into this; Chapel leak was repaired by members and suggestions for use of the chapel will be discussed with the Board of Youth; Grinnell Mutual Insurance loss control report recommendations will be addressed; Pastor Joel and Shannon met with Barb to review janitorial responsibilities; Bell tower tuck pointing/repair discussion continues with more information being gathered – looking at making this a Capital Project and seeking member financial support for these repairs.

Board of Youth: Jen and Marci provided a written report. Marci led discussion of items in the report that included: No updates from last report – meeting on Sunday to finalize Rally Sunday.

Pastor Report – Complete Pastor reports are available for review in the church office.

Lead Pastor's Report: Pastor Joel shared a written report that included Pastoral acts in August and accounting for vacation and continuing education days/Sundays used and planned. Additional topics in his report included:

- Continuing Education – Pastor will be attending the Fall Theological Conference October 17-18 in Dubuque, Iowa. Registration for the conference is \$80 and Pastor will be bringing his camper and staying on a friend's farm, will not require fees for hotel accommodations. Theme of this conference will be on leadership in ministry.
- Retirement plans – Pastor Joel shared plans to retire on his 65th birthday, May 27, 2023. He plans to submit a formal resignation by the end of April 2023. Pastor Joel is scheduled to meet with Bishop Kevin Jones on Monday, September 12 to discuss retirement plans and pastoral transitions for Salem.

- Congregational Giving and Mission Support – Pastor shared this thought from Pastor Liz Bell that accompanied the report on Salem financial support to the Synod, “May this school year be one where grace upon grace given be shared and seen through your ministry and the way members of your congregation live and act! What about the ministry of this congregation do you think your next pastor will be excited about?”
- Congregational Discernment – What kind of church do we want to be? How can we be that church together: What resources do we have or need to be that church?
- Worship Service Training – September 25 10:00 am will be family orientation to worship service opportunities. There will be opportunities for confirmands and their families to usher/acolyte, assist with communion, read and/or participate in the liturgical choir. The goal is to provide confirmation students and families with opportunities to serve the congregation and more people feeling comfortable actively participating in worship service roles.
- Salem Constitution and Bylaws – Pastor shared his thoughts on the importance of Salem members recognizing the theology, logistics, care for the building and staff and the responsibility and integrity of the Pastor called to serve Salem requires that our bylaws offer flexibility and full authority for pastoral acts to reside with the pastor(s). Shared C17.09 from the ELCA Model constitution.

Drake moved to approve Board/Pastor reports, seconded by Sondra. All approved.

Old Business:

- A. Constitution (Continued)
 - a. Review ELCA Model Constitution and Guidelines – Shannon continues to review, is reaching out to resources at the Synod and is looking for members to participate in the review process.
- B. Develop Strategic Planning committee – preliminary planning ongoing.

New Business:

- A. Portico – Drake reviewed annual enrollment for Portico benefits for Pastor Joel in 2023. Silver+ was the plan for 2022. It is noted that in 2023 coverage

will be for Pastor Joel only as Nancy will be covered by Medicare. Al Moved to continue Pastor's Portico benefit plan, Silver+, for 2023, seconded by Sondra. All approved.

- B. Administrative Assistant Evaluation/Revised Job Description – Marci was not present for this discussion. Shannon presented an updated job description and performance evaluation for this position. Planning performance evaluation in October and salary will be evaluated post review.
- C. New members – None.
- D. Transfers/statistical adjustments – Rick, Cassie and Aimee Aasgaard request a transfer to Winnebago Lutheran Church. Sue moved to accept this transfer, seconded by Drake. All approved.
- E. Next meeting will be held Thursday, October 13, 2022, at 6:30 pm

Al moved the meeting be adjourned, seconded by Sue. All approved. The meeting was adjourned.

We closed with the Lord's Prayer.

Respectfully Submitted,

Cindy Haugsdal

Live Stream Sponsorship: Call the office to reserve your special date. The cost is \$40 per Sunday. **2022 Dates available:** Oct. 30, Nov. 6, Nov. 13

Salem Office: 641.592.1771

Mon-Tues:10am-5pm, Wed:1pm-5pm, Thurs:10am-5pm, Fri:10am-4pm

Pastor Joel Guttormson

Mon: Off, but on-call

Tues: 10am-Noon, 1pm-5pm (2:30pm Text Study, 5:30pm Altar Guild Meeting)

Wed: Noon-8:00pm (10am Adult Bible Study, 6:30pm Stewardship Meeting)

Thurs: Noon-8pm (1pm Mills Harbour Bible Study)

Fri: 8am-Noon, 1pm-5pm (8am-10am Fellowship Breakfast)

Sat: 10am-Noon (service prep)

Sun: 8am-Noon (9am Worship Service, 10am Confirmation)

All are invited downstairs after the worship service for fellowship, coffee and a sweet treat. Fellowship is great opportunity to connect with other members of Salem & visitors while students attend Faith Formation & Confirmation. We look forward to seeing you there!

SUNDAY 10/2

9:00am Worship Service-Sanctuary

10:00am Fellowship-Fellowship Hall

10:00am Faith Formation-Chapel

10:00am Confirmation-Youth Room

MONDAY 10/3

2:00pm Sons of Norway-Fellowship Hall

2:00pm-4:00pm Clothes Closet is OPEN (To schedule a different time, call 641.592.5085)

2:30pm-5:00pm Lake Mills Food Shelf is OPEN (101 S. Mill St.)

TUESDAY 10/4

9:30am Miriam Circle-Salem Library

5:30pm Altar Guild Meeting-Salem Library

WEDNESDAY 10/5

10:00am Adult Bible Study-Fellowship Hall

3:15pm Brownies-Room 2

6:30pm Stewardship Meeting-Salem Library

THURSDAY 10/6

9:30am Sarah Circle-Marilyn Pederson's home

9:30am Ruth Circle-Betty Thompson's home

9:30am Grace Circle-Salem Library

1:00pm Mills Harbour Bible Study

3:15pm Juniors-Room 2

FRIDAY 10/7

8:00am-10:00am Fellowship Breakfast-Lounge

SUNDAY 10/9

9:00am Worship Service-Sanctuary

10:00am Fellowship-Fellowship Hall

10:00am Faith Formation-Chapel

10:00am Confirmation-Youth Room