
SALEM LUTHERAN CHURCH

WEEKLY ANNOUNCEMENTS

May 28 – June 3

God Gives More than Enough

It is the “first day of the week” (John 20:19), the day of the new creation, but to those locked away in the upper room in fear, the world is as it always has been. So entrenched are they in the ways of grief and guilt that the Risen One in their midst needs to offer his life-giving invitation twice: “Peace be with you.” The logic of the new age is peace, not retribution; forgiveness, not vengeance. With the invitation to new life comes also the means: the gift of the Holy Spirit, breathed upon them and within them. Just as the Father sent Jesus into the world, so now are these disciples sent as witnesses to God’s saving work.

Pentecost is therefore the crowning achievement of the Jesus story. Now, more than ever, these huddled disciples would have just cause to sing the “Dayenu” (“It would have been enough”) verses from the Passover seder meal, but revised: It would have been enough for the Word and wisdom of God to have been born in the flesh . . . Dayenu! It would have been enough for the Word to grow to adulthood and share his stunning parables about God’s gracious activity in the world . . . Dayenu! It would have been enough for this Word to say to his enemies, “Father, forgive them” . . . Dayenu! It would have been enough for this Word to have died on a cross for us . . . Dayenu! It would have been enough that he rose again in blessing, not vengeance . . . Dayenu! But now, beyond what we would even expect—the Word becomes our word and it is written on our hearts at Pentecost . . . Dayenu! It is enough, and more than enough to enflame our ministry of reconciliation in a world in need of a healing word.

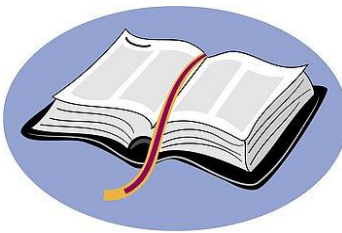
THIS WEEKS TEXTS

Acts 2:1-21

Psalms 104:24-34, 35b

1 Corinthians 12:3b-13

John 20:19-23



NEXT WEEKS TEXTS

Genesis 1:1--2:4a

Psalms 8

2 Corinthians 13:11-13

Matthew 28:16-20

Each week we will lift up five church families/members in prayer.

THIS WEEK WE WILL PRAY FOR: Randy, Joni, Kaitlyn, Halie Anderson, Rita Anderson, Steven & Leanna Anderson, Wade, Samantha, Alexis and Mya Anderson and Kaylie Sylvara, Dwight Angel

This week the following members will be celebrating their birthdays and we would like to wish them a **HAPPY BIRTHDAY!** Please call the office if you have an upcoming birthday, to ensure we have it in our records. 641.592.1771

28-Laura Gardner

30-Dolly Gregor

31-Alec Anderson

29-Jason Gilbertson

30-Joa Gilbertson

1-Janet Hebrink

2-Spencer Stensrude

-WEEKLY GIVING-

LAST SUNDAY: 5/21/23 \$ 4,925

YEAR-TO-DATE: 5/22/23 \$ 76,769

LAST YEAR: as of 5/22/22 \$ 78,289

DIFFERENCE YEAR TO DATE: \$ -1,520

-Last Weeks Attendance-

92

Graduation Open House: Nora Pederson would like to invite members of her church family to her high school graduation party on May 28th from 1-4pm, at 702 S. Harrison St. in Lake Mills. Come celebrate with her!

Monday, May 29th the Food Shelf and Clothes Closet will be closed.

Many Thanks for a great spring shipment to Lutheran World Relief. We sent 111 quilts, 58 baby care kits and 140 health care kits on Saturday May 20th to First Lutheran in Albert Lea. Thank you to Steve, Wayne and John for loading the vehicles. This spring we have also sent 25 quilts and 20 health kits to Mason City Salvation Army. Thanks to all of you who have supplied us with kit items and your time. -Mission Quilters

Memorials Given In April

Mary Swenson--\$20 General Fund

Marvin Prescott--\$90—Youth Activities, \$20—Tuckpointing

Margie Brones--\$100—General Fund

In Honor of Pastor Joel, \$50 was given to the tuckpointing project.

June 4th: A special congregational vote will be taken Sunday, June 4th after worship in the Fellowship Hall to approve raising capital funding for Phase II – Steeple(s) of the Capital Building Project begun last fall. Quoting came in at \$82, 675.97. To date, \$127,604 has been raised for Phase I – Tuckpointing. As a reminder, this quote came in at \$65,450. To meet Phase II quote, an additional \$22-30,000k is needed to cover known costs. Still out for quote are the window casings around the stained-glass windows. There could be additional costs for both projects when repairs commence if issues are then made known.

To hold this meeting, 30 members are needed to attend.

Thank you, Salem Council and Board of Property/Management

Tuckpointing Project Update: All contributions towards this project are greatly appreciated! Please remember to note “Tuckpointing Project” when submitting your contribution. Total received as of 5/22/23 **\$127,604** Thank you!

Volunteers Needed: If you are willing to usher, acolyte, read or sing in the liturgical choir, please sign up in the Narthex. If you would like to learn how to help with sound, monitors or live stream, call the office. Thank you!

Celebrating Generosity: Thank you for your support of ministry at Salem!

Go Green—Go Paperless by giving in one of the following ways...

-- **Give through PayPal or Card** by going to www.salemlakemills.com and clicking the donate button at the bottom of the page OR **Scan the QR Code.**

-- **Give automatically through the Simply Giving Program.** Sign up for weekly or monthly ACH withdrawals. Call the office to have a form sent to you or stop by the office. We also have forms in the Narthex. Please return forms to the office.

(We are charged a much lower service fee through the Simply Giving Program)

Salem Lutheran Church Executive Council Meeting

Thursday, May 11, 2023 – 5:30 pm

President Shannon Bruhns called the meeting to order.

Roll call: Shannon Bruhns, Doug Bruhns, Cindy Haugsdal, Laura Gardner

Action Items:

- A. Steeple Repair Quote/Capital Project Phase 2 – Mike Swenson has been in contact with Young Construction of Iowa regarding a quote to repair the steeple. Shannon shared the quote for these repairs in the amount of \$82,675.97 with possible availability for this work to be done in July 2023. Questions raised included how long the project will take and the timing of repairs related to the Tuckpointing contract Salem has scheduled this summer as well as how Salem would pay for these repairs (50% due at signing the contract and balance at completion). Options to pay for these repairs include:
 - a. Capital Project fundraising campaign from Salem members.
 - b. Enduring Gift Fund interest on principle availability - \$11,000 of interest may be available if approved by the Enduring Gift Fund committee. It was clarified that only the interest can be used at the discretion of the Enduring Gift Fund committee members.
 - c. Cemetery Board Loan at a low interest rate.

Following discussion, the executive council will recommend to Salem Council that we ask Mike Swenson and board of property and management to get further details from Young Construction regarding availability and expected time frame for completing the project and how this project will coordinate with scheduled Tuckpointing project. Once these details are clear, the council could move forward with decisions regarding payment and presenting the project to the congregation at a special congregational meeting for approval.

- B. Administrative Assistant compensation – Discussed providing pay for vacation, illness and bereavement. This position is currently budgeted for 36 hrs/week or 7.2 hours per day. Discussed adding the accrual of PTO (paid time off) for this position of 1.5 hours per pay period (24 pay periods per year) or 1 week (36 hours) of PTO per year. Also, discussed 3 days of pay for bereavement following the death of an immediate family member. Executive council will recommend to Salem Council that the above changes to the administrative assistant position be added to the job description. It will also be recommended to Salem Council that we provide retroactive bereavement pay for current Administrative Assistant, Marci, for recent time spent working after her father's death.

The meeting was adjourned.

Respectfully submitted,

Cindy Haugsdal

Salem Lutheran Church Council Meeting Minutes

Thursday, May 11, 2023 – 6:30 pm

President Shannon Bruhns called the meeting to order.

Members present: Marci Adeogun, Shannon Bruhns, Doug Bruhns, Laura Gardner, Sue Langerud, Mary Peterson, Cindy Haugsdal, Pastor Joel Guttormson.

Absent: Dan Rice, Mike Swenson

The council presented Pastor Joel with a gift of Corinthian chimes in honor of his retirement.

Pastor Joel led us in devotion and prayer.

Secretary's Report: April Minutes were available for review. There were no additions or corrections.

Laura moved to accept the minutes, seconded by Mary. All approved.

Communication and correspondence – Anonymous donation of \$50 will be deposited in the general fund; Request from Lake Mills FFA chapter to support

free T-shirts for students with purchase of ad to be displayed on the shirts, pricing was reviewed and Mary moved to donate \$50 to LM FFA Chapter, seconded by Doug, all approved ; Offer for a speaker from the organization, Food for the Poor, to preach and educate members regarding this organization and seek support – following discussion, decided to table and not pursue at this time.

Treasurer's Report: Doug provided a written and verbal report.

Total income for April 2023 \$24,594.84

Total Expenses for April 2023 \$23,216.98 (Income less expense \$1,377.86)

Checking account balance (4/30/2023) \$44,275.47

FTSB/Tuckpointing account balance \$127,554

CD's at FTSB (4/30/2023) Reserves \$26,014.17 – CD renewed at 4%/Ness Estate CD came due and \$3,230.02 (total value) was deposited into the general fund as part of the annual draw (total each year is approx \$7000). This account is now closed.

CD at MBT (4/30/2023) Ness Estate \$52,215.45 (Balance of annual draw will take place when this CD matures)

Financial Secretary's report: Laura provided a written report

2023 YTD total offerings (5/1/2023) \$68,291

2022 YTD total offerings (5/1/2022) \$67,773

Marci moved to accept Treasurer and Financial reports, seconded by Mary. All approved.

Board Reports

Board of Worship and Music: Mary provided a written and verbal report: Reviewed Faith Statement night and Confirmation and plans for Baccalaureate on 5/17 and Graduation on 5/21; Brady Kurtz will provide special music on Mothers Day; Reviewed Pulpit supply and special music for the summer and the possibility of having an outdoor service this summer. Pulpit supply is purposefully being sought through the synod so that we can offer communion every other Sunday.

Board of Life & Growth: Sue provided a written and verbal report: We are back to the beginning of the alphabet with prayers for persons/families of Salem; Farewell for Pastor Joel will be 5/14 at 10:00 am in the Fellowship Hall.

Board of Stewardship and Social Ministry: Dan provided a written report and Doug provided a verbal report: The BarBQ luncheon held to celebrate and thank the congregation for generosity was successful; at this event, Dan reminded the congregation to keep in mind the importance of continued giving over the summer months and Doug discussed with the congregation methods of giving that could provide some additional tax benefits to them and to the church; looking at the boards role in promoting future giving for capital projects.

Board of Property and Management: Mike was absent but provided information regarding a bid for Capital Project phase 2/Steeple repair – see under new business.

Board of Youth: Marci provided a written and verbal report: Reviewed youth events that have taken place including confirmation of 6 students on 5/7, Spring Clean up day was cancelled due to weather and a scavenger hunt took place instead; students were given VBS registration forms on 5/7 and the Board of youth will be making a \$200 donation to One In Christ to help with VBS expenses (consistent with previous years); Salem seniors will be recognized and given a gift on 5/21; planning a potluck picnic at Oakwood Park on 8/6; planning an activity for incoming confirmation students in August.

Pastor Report – Complete Pastor reports are available for review in the church office.

Lead Pastor's Report: Pastor Joel shared a verbal report. Additional topics discussed:

- Summer Feeding program continues to be at Salem this summer – continue to make arrangements with Pastor Ryan Henkel now taking the lead.
- Future of home communion kits – led a discussion of use of home kits for shut ins.
- Retirement letter was submitted to Bishop Jones and Salem on May 10, 2023.

Pastor Joel left the meeting at this time.

Old Business:

- A. Constitution review and revision (Continued)
 - a. Ongoing – no update.
- B. Food Shelf update – Plans for the Food Shelf to move back to the Civic Center facility by the end of May have been delayed and the Food Shelf will need to remain at Salem longer. Salem continues to welcome the opportunity to be a community partner for the food shelf. Discussed temperature requirements in rooms where food is stored and strategies to maintain correct room temperatures. The food shelf staff has moved into half of room 2 (which has an air conditioner) and the food shelf will be purchasing a room air conditioner for room 8.
- C. Call Committee Report – A potential Intentional Interim pastor, will be interviewed via video on Sunday, May 14 by Salem Executive council and 3 members of the call committee. Following this process, both Salem and the potential pastor will render a decision regarding his service as Intentional Interim pastor at Salem during our call process.

New Business:

- A. Pastor Joel Retirement Update
 - Retirement Letter/Notification effective 5/31/2023 was read by Shannon. Doug moved to accept the letter of retirement from Pastor Joel, seconded by Marci. All approved.
 - Portico/Budget – Doug has taken care of cancelling healthcare insurance coverage for Pastor Joel effective May 31, 2023.
- B. Capital Project Phase 2/Steeple Repair – Executive Council met earlier this evening to review a quote (\$82,675.97) obtained by Mike Swenson from Young Construction of Iowa for Steeple repairs and with possible availability for this work to be done in July 2023. Discussion included how long the project will take and the timing of repairs related to the Tuckpointing contract Salem has scheduled this summer. Additional discussion took place regarding how Salem would pay for these repairs (50% due at signing

the contract and the balance at completion). Options for covering the cost of this project/repairs include:

- Capital Project fundraising campaign from Salem members
- Enduring Gift Fund interest on principle funds - \$11,000 of interest may be available if approved by the Enduring Gift Fund committee. It was clarified that only the interest can be used at the discretion of the Enduring Gift Fund committee members.
- Cemetery Board Loan at a low interest rate.

The executive council has recommended that Mike and the Board of Property and management get more detailed information on terms/dates when this work can be done, expected time frame for completing the project and how this project will coordinate with scheduled Tuckpointing project. Once these details are clear, the council could move forward with decisions regarding payment of the project and presenting the project to the congregation at a special congregational meeting for approval. The council recommends that we start with fundraising through a request for contributions from Salem members.

- C. Administrative Assistant Compensation – Marci left the meeting during this discussion with council. Executive Council also discussed revision of the administrative assistant job description to include additional compensation for illness, vacation and bereavement. Based on the current administrative assistant position being 36 hrs/week or 7.2 hours per day, Executive Council recommends adding accrual of 1.5 hours PTO (paid time off) for this position per pay period (24 pay periods per year) or 1 week (36 hours) of PTO per year, along with 3 days (7.2 hours/day) for bereavement following the death of an immediate family member. Executive council also recommended retroactive bereavement pay for 3 days (7.2 hours/day) for current administrative assistant, Marci Adeogun, for the recent time spent working in the week following her father's death. Doug moved that the administrative assistant position be modified to include 3 days of bereavement pay and 1 week of vacation through PTO (2 hour minimum

request) as stated/defined above and to provide retroactive bereavement for Marci Adeogun, seconded by Laura. All approved.

D. New members – None

E. Transfers/statistical adjustments – None

F. Next meeting will be held Thursday, June 8, 2023, at 6:30 pm in the Salem library.

Doug moved the meeting be adjourned, seconded by Mary. All approved. The meeting was adjourned.

We closed with the Lord's Prayer.

Respectfully Submitted,

Cindy Haugsdal

Salem Lutheran Church Council Meeting Minutes

Special Meeting – Wednesday, May 17, 2023 5:45 pm

President Shannon Bruhns called the meeting to order. Members present:

Shannon Bruhns, Marci Adeogun, Doug Bruhns, Laura Gardner, Sue Langerud, Dan Rice, Mike Swenson, and Cindy Haugsdal

Absent: Mary Peterson (was at her Board of Music and Worship meeting)

Shannon called the meeting to order.

- A. Intentional Interim Pastor/Call Committee update** – Shannon shared a portion of the May 14 video Zoom interview with Pastor Lanny Westphal which included him describing his role as Intentional Interim Pastor as well as current and future status as far as availability as Interim Pastor to Salem. He is unable to make a commitment at this time as he is still serving a congregation and has other interviews in process as he prepares to make a decision about his next call to serve as Intentional Interim Pastor. Pastor Westphal had also reviewed our completed MSP (Ministerial Site Profile) and recommended that we consider changes before submitting the document that may help to improve our chances of success with our next Pastor. He offered to consult remotely/via Zoom to assist the Call committee in this process. He would be available to consult with the call

committee while continuing his current call and discerns his next call. The Call Committee met on Monday evening and reviewed this same information has recommended that we proceed with pursuing Pastor Westphal's services as consultant to improve our MSP and to serve as Intentional Interim Pastor at Salem. Mike moved to approve the Call Committee's recommendation, seconded by Dan. All approved.

B. Steeple Repair/Capital Building Project Phase 2 – Mike reported that Young Construction is available to begin the steeple repair/Phase 2 Building project in early July and the project may take 2-3 weeks depending on the weather. A color for the new shingles will need to be selected. Mike will also be checking with Young Construction regarding the window casings on the large steeple windows, which may affect the quote. We have contracted with Pajic Tuckpointing for \$65,450 for Phase 1 and have raised \$127,554 (as of 5/8/2023) for Capital building project. We will still need to raise \$22-30,000 to cover cost and any incidental costs as projects are completed. Mike moved that we call a congregational meeting for approval to proceed with steeple repair/Phase 2 Building project for quote of \$82,675.97, seconded by Sue. All approved. Notification for a special congregational meeting will be provided to congregation beginning this Sunday, May 21 and again on Sunday, May 28 with the meeting being held on Sunday, June 4 at 10:00 am.

C. Leaving Well – Pastor/Congregation Covenant when a Call is Complete – Bishop Jones sent this document to Pastor Joel and Shannon for review and signatures. This document outlines the recommended relationship between Pastor and congregation at the end of a call. Shannon shared a copy of this Covenant document that will be shared with the congregation this Sunday, May 21, 2023.

Laura moved the meeting be adjourned, seconded by Marci. All approved.

We closed with the Lord's Prayer.

Respectfully submitted,

Cindy Haugsdal

All are invited downstairs after the worship service for fellowship, coffee and a sweet treat. This is Pastor Joel's last Sunday with us.

SUNDAY 5/28

9:00am Worship Service-Sanctuary
10:00am Fellowship-Fellowship Hall

WEDNESDAY 5/31

10:00am Bible Study-Fellowship Hall

THURSDAY 6/1

9:30am Ruth Circle-Faye Aamodt's Home
9:30am Grace Circle-Salem Library
11:00am-12:00pm Free Lunch-Fellowship Hall

FRIDAY 6/2

11:00am-12:00pm Free Lunch-Fellowship Hall

SUNDAY 6/4

9:00am Worship Service-Sanctuary (Pastor Steve Smith)
10:00am Fellowship-Fellowship Hall

Summer Feeding Program will start Thursday June 1st from 11am-12pm in the Fellowship Hall. This is a free meal for anyone ages 1-18. There will be pick up available this year.

Live Stream Sponsorship: Call the office to reserve your date. Cost is \$40.

2023 Dates available: June 18, July 9, 16, 23, Aug. 6, 13, 20, Sept. 17, Oct. 8, 15, 22, 29, Nov. 5, 19, Dec. 10, 31

Pastor Joel Guttormson

Mon: Off, but on-call
Tues: 10am-Noon, 1pm-5pm (2:30pm Text Study)
Wed: Noon-8pm (10am Bible Study)

Salem Office: 641.592.1771 (Marci) Mon-Fri: 11am-5pm

(Hours subject to change. You are welcome to call ahead to ensure the office is open)